

This application becomes void after 60 days unless renewed

J. A. McMahon, Inc.
649 Grant Street
Niles, Ohio 44446

APPLICATION FOR EMPLOYMENT

Please Note: J. A. McMahon, Inc. is an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, disability, age, or ancestry.

Date		Social Security Number	
Name - Last	First	Middle Initial	
Home Address - Street	City	State	Zip Code
Temporary Address - Street	City	State	Zip Code
Telephone	Email Address		
Positions applying for:	Salary Rate Expected		
Who referred you to us for Employment?	Date Available to Begin		
Available for:	Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>	Shift Work <input type="checkbox"/> Temporary/Seasonal <input type="checkbox"/>
Have you filed an application with JAM Inc. before?	Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, when?	
Have you been employed with JAM Inc. before?	Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, when?	
Are you presently authorized to work in the United States on a full time basis?	Yes <input type="checkbox"/> No <input type="checkbox"/>		
Have you ever been convicted of a misdemeanor or felony offense?	Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes, when?	Where?	Reason:	

A conviction record will not necessarily be a bar to employment, and factors such as your age at the time of the offense, the seriousness and nature of the violation, and the nature of the job for which you are applying will be taken into account.

READ CAREFULLY BEFORE SIGNING

I understand that this application does not constitute an employment contract or an offer for employment. I further understand that if I am offered a position of employment, that my employment will be “at will,” and that either I or the company may terminate the employment at any time for any reason. I also understand that no individual representative of the company, other than the president, may alter this employment relationship, either verbally or in writing. I understand that I must at all times abide by the company’s rules and regulations.

I authorize the investigation of all statements contained herein and authorize the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I further release and agree to hold harmless the company and all parties providing information from all liability for any claim to damage that may result from furnishing such information to you.

I certify that the information I have given on this application is true and complete to the best of my knowledge and belief. I understand that any false information provided on this application or at the time of any interview(s) may be cause for immediate discharge.

I hereby certify that I am aware that I will have to take and pass a pre-employment drug test and possible background check and Driver’s License check in order to be eligible for employment at J.A. McMahon, Inc.

Applicant’s Signature: _____

Date: _____